

Minutes of the 2025 Annual Meeting of Mid-Ohio Energy Cooperative, Inc.

The 2025 annual meeting of the members of Mid-Ohio Energy Cooperative, Inc. was held via virtual meeting format (no in-person attendance), posted online starting at 7:00 PM on the 8th day of April 2025. The meeting was available for public viewing at <https://www.MidOhioEnergy.com/annualmeeting> and on Mid-Ohio Energy's YouTube channel.

The official notice of the time and place for the meeting was included in the April local pages of Ohio Cooperative Living magazine, which was mailed to each member. On February 28, the official trustee election packets were placed in the mail to all members, containing a sheet with meeting information and asking for changes to the 2024 Annual Meeting minutes or any new business to be introduced during the meeting. These requests were to be submitted in writing and received by the cooperative no later than April 1st and contain the member's name and service address.

Additional reports and meeting information were placed on a dedicated page on Mid-Ohio Energy's website (<https://www.MidOhioEnergy.com/AnnualMeeting>). This information included: 2024-25 Annual Report, 2024 Annual Meeting Minutes, and Candidates for Election to the Board of Trustees. Links to pre-recorded video reports such as the "Manager's Report" from President & CEO John Metcalf, an annual Community Fund update, and a report from Ohio's Electric Cooperatives President & CEO Craig Grooms were provided.

Members visiting the webpage and viewing materials were able to submit for a \$20.00 "meeting attendance" energy credit via a webform on the site. Upon submission of the webform, all valid submissions were also entered into a special drawing to win one of five additional \$100.00 energy credits.

Mid-Ohio Energy President & CEO John Metcalf began the meeting by providing meeting details and information and announced dates for upcoming cooperative Family Fun Days.

President Metcalf welcomed members viewing the meeting and noted that it would be recorded and archived on the co-op's website and social media platforms for future viewing. Mr. Metcalf provided an update on the co-op's member events plan put into place last year, as well as noted the co-op will be using a similar format for member meetings in 2025.

President Metcalf noted that the meeting would be posted online for members to view at their convenience. Any member who viewed the meeting is eligible to submit for a \$20 energy

credit by entering the code “Power On” on the meeting web page. Mr. Metcalf then introduced Board of Trustees Chairman Trevor Fremont.

Trevor Fremont, Chairman of the Board of Trustees of the cooperative, called the meeting to order and the board secretary was responsible for the minutes of the meeting.

Chairman Fremont gave special acknowledgement to the cooperative’s staff for their work throughout the year and provided special acknowledgement of the co-op’s linemen for National Lineworker Appreciation month.

Chairman Fremont noted the voter information packets that were mailed to all members to notify them of the meeting as well as request submission of any corrections to the minutes. Mr. Fremont presented the minutes of the 2024 Annual Meeting, with no revisions or recommendations received from the membership. With no additional changes proposed, Chairman Fremont declared the minutes adopted as posted.

Attorney Tom Seeley of Schwemer, McKinley, Seeley & Potts Law Office then presented the proof of mailing of the annual meeting notices, which was included in the local pages of the April 2025 issue of Ohio Cooperative Living magazine a copy of said issue will be appended to the minutes of the meeting.

Mr. Seeley then introduced the cooperative’s trustee nominating committee. The Nominating Committee consisted of Craig Eibling, Dan Barton, Scott Demmitt, Neal Bair, Derek Snider, Adrienne LaBarge, Mark Lowery, John Wagner, Arden Ruth and Attorney Tom Seeley. Trustee candidates were announced as presented for the 2025 cooperative election:

For a Three (3) Year Term

District #4	District #5	District #6
Curtis Byers	Howard Lyle	Ed Hughes
Cy Prettyman	Rob Radway	Paul Beineke

Mr. Seeley outlined the election process. Voting was conducted via mail and online balloting. E Space Systems from Dublin, Ohio was contracted to receive and count the ballots in this election. The person in each district receiving the most votes would serve a 3-year term. Attorney Tom Seeley validated the election and provided the results. 779 ballots were cast (totaling 11% of the eligible voting members). Trustees elected to serve the three-year term for their respective districts were: District #4 Cy Prettyman, District #5 Howard Lyle, District #6 Paul Beineke.

Mr. Seeley noted that cooperative members were asked to approve or deny changes to the cooperative's Code of Regulations. Changes were proposed for right-of-way easements and trustee eligibility criteria.

The proposed changes for right-of-way easements added language to have members grant right-of-way easements to the co-op. This provision allows the co-op to update / maintain / access its lines and equipment, to ensure reliable electric service for all members. This helps the cooperative protect our ability to access / maintain our existing lines and equipment.

The changes to trustee qualifications are made to add flexibility that provides a way for more members to get involved in the co-op's democratic process. The same candidate criteria and election process remains in place, however there would be added flexibility to allow the spouse of a member to enter the trustee nominating process.


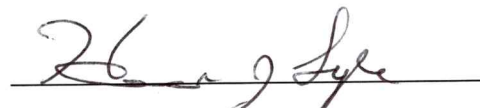
The proposed changes to the Code of Regulations were approved by the members.

Chairman Fremont returned to the podium. The chairman recognized the service of outgoing Trustee Curtis Byers to Mid-Ohio Energy and opened the business portion of the meeting.

Chairman Fremont reported that there was no unfinished business pending from last year's annual meeting and therefore declared old business closed. New business was opened, with Chairman Fremont describing the previously mentioned call for new business included in the trustee election packet mailed to all members. He reported that no new business was received from the membership. Seeing that there was no further business, Chairman Fremont declared new business to be closed.

Chairman Fremont invited members to join the co-op for Family Fun Days to be held August 7, 2025 at Elgin High School and August 14, 2025 at the co-op's Kenton office.

With no further business to come before the membership, Chairman Fremont declared the 2025 Mid-Ohio Energy Annual Meeting of Members adjourned.


Trevor Fremont, Chairman
Howard Lyle, Secretary